# About Youth Justice

The Youth Justice division within the Department of Territory Families, Housing and Communities is responsible for the safety, security and support of young people in custody and those engaged with Youth Justice in the community. The core objective of Youth Justice is to reduce reoffending among young people through:

* programs and services to divert young people away from the youth justice system
* programs and services for young people on orders in the community
* programs to support youth from reoffending in future

We ensure young people are cared for, supported and nurtured both in the community and in custody and leave better equipped to live productive, healthy and supported lifestyles. This is balanced with a responsibility to ensure community safety.

Youth justice staff believe that:

* Families play an extremely important and ongoing role in helping a young person change their behaviour.
* A young person should be continually offered the chance to change their behaviour.
* Young people should be assessed to find out the best way to stop them from breaking the law.
* All young people must be treated with cultural sensitivity.
* The Department works with other agencies which can help young people and their families.

The range of services and programs offered by the department to young people and their families falls into four main areas:

* Prevention: Support for families to prevent young people from offending
* Early intervention: Support for young people at risk of offending
* Targeted responses: Initiatives for young people charged with an offence
* Detention: That keeps everyone safe and support restorative processes and development of the youth

# Model of Care

The Model of Care (MOC) is the corner stone of what we do to support young people in Youth Detention. It’s what we do and how we do it and aims to:

* enable an environment for young people, staff and visitors that is safe and secure and in which the community has confidence
* facilitate therapeutic, trauma-informed, culturally secure service delivery to improve the wellbeing of young people and reduce their likelihood of reoffending.

The MOC is built around the needs of young people and consists of three parts:

* + An operating philosophy based on six core principles
	+ An organisational framework that articulates the resources that will be employed to bring the model of care to life, translating the operating philosophy into the service model
	+ A service model that defines service standards for each element, connected to culture, family and community, connected to support, connected to opportunity and safe and secure

Personal attributes of youth justice centre staff:



Further information about the department, Youth Justice Operations and Model of Care is available on our website at [Youth justice - Department of Territory Families, Housing and Communities](https://tfhc.nt.gov.au/youth-justice)

# The Role

The Youth Justice Officer role is an integral position that supports and encourages the social development and improvement of the welfare of children and young people. The service delivery incorporates Aboriginal cultural competence and safety in the design and delivery of education, programs, and activities. The role involves working across supervised teams within a rotational roster, which includes weekends.

As a Youth Justice Officer you will play an important role in transforming the way Youth Justice Operations improve the life chances of young people in detention. Aboriginal young people make up almost 94 per cent of young people in detention in Northern Territory.

This is an exciting opportunity to be a part of real change. Transforming the way we work with young people in detention helps individuals, their families and the wider community by reducing reoffending.

A Youth Justice Officer is a person who:

* + is responsible for the safety, security, care, wellbeing and developmental needs of young people in custody.
	+ works with young people in challenging situations by diffusing and managing conflict.
	+ is a positive role model for young people.
	+ has the ability to work with young people from Aboriginal or diverse cultural backgrounds and is culturally competent.

# Benefits

Youth Justice Officers are employed under the Department of Territory Families, Housing and Communities. Working with the department you’ll receive all the benefits attached to a government career, including job security, competitive wages, generous leave provisions, a supported work/life balance.

Additional benefits include:

* + base salary from $71,091.00 - $81,611.00 per annum, plus superannuation
	+ supplied uniforms
	+ excellent fully paid training with a nationally-recognised qualification
	+ opportunities for promotion
	+ salary packaging – visit [www.smartsalary.com.au](https://www.smartsalary.com.au/) for more details

A Youth Justice Officer at Don Dale Youth Detention Centre and Alice Springs Youth Justice Centre is required to work rotating shift patterns on a 24 hour roster system. These positions can also attract an extra allowance in addition to the base salary.

# How to Apply

To be eligible to apply for a Youth Justice Officer position, applicants need to be an Australian or New Zealand citizen or have Australian permanent residency, hold a current C-Class Drivers Licence, and possess a First Aid Qualification from an accredited training provider or willingness to undertake and/or renew necessary accreditation. You must also undergo a National Police Check and hold, or be in the process of obtaining, a Working with Children’s card.

In order for your application to be complete, you will need to submit the following:

* + A current resume including the contact details of two work-related referees (ensuring they are from your current or most recent place of employment)
	+ A one page summary covering letter.

The method for submitting your application is online. Go to [Northern Territory Government jobs - NT.GOV.AU](https://nt.gov.au/employ/work-for-government/find-a-job/northern-territory-government-jobs) and search by pool reference number. Click on the ‘Apply for Job’ button on the advertisement and complete all of the online application questions. Remember to attach all required documentation.

Once you have submitted your online application, you will receive an automated email. If you do not receive a confirmation email after applying online or you are unable to submit your application please contact Recruitment Services - recruitmentservices.dcdd@nt.gov.au.

# Contracts, Criminal History Check, Working with Children Clearance

All Youth Justice Officers will be employed firstly through a 12 month contract, in which time they are required to complete a Certificate IV in Youth Justice, which is funded by the department. Following completion of the Certificate IV in Youth Justice, candidates are then able to be considered for a permanent Youth Justice Officer role, without being required to submit an application or undergo an interview.

If you are successful in securing a positon as a Youth Justice Officer you will received your 12 month contract for your review and signing. Once your contract has been signed and returned to Employment Services, you will be required to provide a copy of your Criminal History Check and Working with Children Clearance. Failure to do so will result in termination of your contract. You will be reimbursed for the costs associated with obtaining both checks for the role.

# Further information

If you have any further questions or require support on how to become a Youth Justice Officer, please contact TFHC.YouthJusticeRecruitment@nt.gov.au.